

S. G. ENCON LIMITED**CIN: U45208HR2008PLC037614****REGISTERED OFFICE: CABIN NO. 1, SCO 93, SECOND FLOOR, SWASTIK VIHAR,
SECTOR-5, MANSA DEVI COMPLEX, PANCHKULA, HARYANA, 134109, INDIA****EMAIL: corporate@sgencon.com****Annexure-I****(₹ in million, unless otherwise stated)**

Particulars	Relation	For the year ended March 31, 2026	For the year ended March 31, 2025
Unsecured loans obtained during the year			
Pankaj Setia	KMP	1.00	-
Expenses			
(Short term employee benefits)			
Remuneration			
Rajiv Gandhi	KMP	6.00	6.00
Pankaj Setia	KMP	6.00	6.00
Ravinder Kumar Minhas	KMP	1.88	0.08
(Long term employee benefits)			
Contribution to pension/insurance plans			
Rajiv Gandhi	KMP	0.55	0.51
Pankaj Setia	KMP	0.60	0.51
Ravinder Kumar Minhas	KMP	-	-
Salary*			
Himanshu Ranga	KMP	0.18	-
Anuj Ohri	KMP	-	-
Sitting fee			
Gautam Jindal	Non-executive director	-	-
Samridhi Batra	Non-executive director	-	-
Ashwani Kumar	Non-executive director	-	-
Imprest			
Rajiv Gandhi	KMP	0.66	0.25
Pankaj Setia	KMP	1.40	0.76
Ravinder Kumar Minhas	KMP	0.61	-
Loans and advances			
Outstanding balances at the year end			
Director's remuneration payable			
Rajiv Gandhi	KMP	-	-
Pankaj Setia	KMP	-	-
Ravinder Kumar Minhas	KMP	-	-

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Director's sitting fees payable			
Gautam Jindal	Non-executive director	-	-
Samridhi Batra	Non-executive director	-	-
Particulars	Relation	For the year ended March 31, 2026	For the year ended March 31, 2025
Salary payable			
Himanshu Ranga	KMP	-	-
Anuj Ohri	KMP	-	-
Borrowings			
Pankaj Setia	KMP	1.00	-
Imprest balance			
Rajiv Gandhi	KMP	0.07	-
Pankaj Setia	KMP	0.09	-
Ravinder Kumar Minhas	KMP	0.06	-

By Order of the Board of Directors
For S. G. Encon Limited

Sd/-

Sd/-

PANKAJ SETIA
Director
DIN: 03463323
Date: 29/07/2026
Place: Panchkula

RAJIV GANDHI
Director
DIN: 03445578
Date: 29/07/2026
Place: Panchkula